

SOCIALIST REPUBLIC OF VIETNAM
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REGULATION FOR ELECTION
OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS AT THE 2026
ANNUAL GENERAL MEETING OF SHAREHOLDERS OF NHON TRACH 2
PETROVIETNAM POWER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of organization and operation of Nhon Trach 2 PetroVietnam Power Joint Stock Company (PVPower NT2);

In order to ensure that the election of Independent Members of the Board of Directors (BOD) at the 2026 Annual General Meeting of Shareholders (AGM) complies with current regulations, the Board of Directors hereby submits to the AGM for approval the Regulation on election of Independent Members of the BOD as follows:

1. Subjects and scope of application:

- All shareholders owning shares of PVPower NT2 according to the list finalized on April 28th, 2026 by Vietnam Securities Depository and Clearing Corporation (VSDC) or their valid authorized representatives.
- Shareholders or their authorized representatives and candidates participating in nomination/ self-nomination for the BOD Independent Members, the member of Board of supervisors are responsible for complying with this Regulation.

2. Number and term of BOD independent members and the member of Board of supervisors:

- The number of BOD independent members to be elected: 01 member.
- The number of member of Board of supervisors: 01 member.
- Term: 05 years (2026-2031).

3. Ballots:

- Ballots for the election of Independent Members of the Board of Directors shall be issued by the Organizing Committee and pre-printed with the names of the candidates;
- Each ballot shall contain the shareholder's name, shareholder code, and the total number of shares owned and/or represented;
- Each shareholder or authorized representative shall be issued one (01) ballot upon completion of the registration procedures for attending the General Meeting.

4. Principles of election:

- The election shall be conducted by voting, with voting rights proportional to shareholders mark the selected candidate. Each shareholder selects only one candidate.

- Invalid ballots include:
 - + Ballots not issued by the Organizing Committee.
 - + Ballots without the signature of the voter.
 - + Ballots with additional names not approved by the AGM.
 - + Ballots without any selection.
 - + Ballots selecting more candidates than required.
- 5. Voting and vote counting:
 - The Vote Counting Committee guides and supports shareholders in voting.
 - The Committee collects ballots, counts votes, consolidates results, prepares minutes, and announces results before the AGM.
- 6. Conditions for being elected:
 - The elected Independent Member is determined based on valid votes from highest to lowest until the required number is reached.
 - In case of a tie for the last position, a re-election will be conducted among tied candidates.
- 7. Enforcement effect:

This Regulation is presented at the 2026 AGM of PVPower NT2 held on May 28, 2026 and becomes effective immediately after approval by the AGM.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**

Uong Ngoc Hai